

PLP BOD Board Strategic Planning Meeting Minutes- Date: October 09, 2012

PLP BOD Present: Michelle Adams, Anne McIntosh, Pam Rogers, John Allemeier, Scott Broemann, Brian Hochman, Nancy Pacious, Steven Lusty (arrived 6:15 pm)

Absent: Tara Bain

PLP Administration: Chris Terrill, Chris Scholl, Amy Sevic, Gloria Miller

Location: Upper School Seminar Room

I. Call to Order

At approximately 6:04 pm, Meeting called to order by Chair.

II. Conflict of Interest Reminder per N.C. General Statutes 138A-15(e). Vice-Chair reads Conflict of Interest Reminder per N.C. General Statues 138A-15(e) which states:

“In accordance with the State Government Ethics Act, 138A-15(e), it is the duty of every Board member to avoid both conflicts of interest and appearance of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from an undue participation in the particular matter involved.

Chair asks if any board member has a conflict with any issues coming before the board this evening. None noted.

III. Fine Arts Building concerns

Board member noted that a distinct aspect of the charter is Fine Arts; the lack of discussion in general about the FA Building is discussed, in comparison to the amount of discussion with the ACC. The issue of an auditorium is discussed. Board agrees auditoriums are usually quite expensive; discussion followed of utilizing other auditoriums in the community such as Mitchell Community College, The Cove, Charles Mack Center. Head of School stated he would examine practicality of a shell (less than \$100,000) over the ampitheatre which could be used approx 7 months out of the year. Next step: Schedule a meeting with the community regarding the FA Building- do we want our own auditorium or access to area auditoriums? Head of School will bring meeting dates to October board meeting.

IV. Strategic Planning

Michelle turned the meeting over to Pam Rogers. Pam turns meeting over to Chris Terrill for update on ACC.

V. ACC Update

Legal counsel Rachel Hitch reviewed contract; recommends adding liquidated damages. The Fine Arts Building's completion date has been moved up to July 01, 2013. Can put in a pre-plan for culinary into the blueprint of FA or Math

and Science Technology Building. Head of School can discuss with GL Wilson about another space of approx 1400 square feet (at roughly \$70/sq feet). Head of School states that Regions Bank is waiting to hear back from one legal firm to convert term sheet to letter of commitment.

VI. **Strategic Planning**

Pam facilitates discussion as the board reviews the Mission and Mission-Specific Statements (1-5). Do the missions align with the vision for the school? Pam reviewed the SWOT analysis and pulled the recurring themes.

Head of School mentions that the work Board is doing will be instrumental as PLP moves towards applying for SACS accreditation.

Pam states that the PLP Leadership needs to begin formulating the Vision of Pine Lake as the Board “trees up” the missions. Board will start at the top with the missions and then move towards the strategies used to achieve the missions.

Examples of strategies:

- Head of School recognizes the need to increase the number of electives at the Upper School.
- Board work to develop a culture at PLP.

Board recommends scheduling another 2-hour strategy planning meeting between the October and November board meetings.

VII. **VOTE**

Motion made to adjourn. Second. Majority vote. Meeting adjourned at approx. 8:10 pm.

Respectfully submitted,

Anne McIntosh, Ph.D.,
Secretary, Board of Directors