

PLP BOD Board Meeting Minutes- Date: November 28, 2012

PLP BOD Present: Tara Bain, Anne McIntosh, John Allemeier, Scott Broemann, Nancy Pacious, Steven Lusty, Brian Hochman

Absent: Pam Rogers, Michelle Adams

PLP Administration: Chris Terrill, Donna Beregon, Chris Scholl, Amy Sevic, Gloria Miller

Location: Upper School Seminar Room

I. Call to Order

At approximately 6:03 pm, Meeting called to order by Secretary. Secretary recognizes the absence of Pam Rogers, Brian Hochman, and Michelle Adams. Quorum; meeting continues.

II. Conflict of Interest Reminder per N.C. General Statutes 138A-15(e). Vice-Chair reads Conflict of Interest Reminder per N.C. General Statues 138A-15(e) which states:

“In accordance with the State Government Ethics Act, 138A-15(e), it is the duty of every Board member to avoid both conflicts of interest and appearance of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from an undue participation in the particular matter involved.

Vice-Chair asks if any board member has a conflict with any issues coming before the board this evening. None noted.

III. Approval of Meeting Minutes

Motion to approve Open and Closed session on October 24, 2012. Second. Board member Tara Bain abstained. Majority Vote.

IV. Public Comment

None.

V. Guest Speaker- Mr. Eddie Goodall- NC Public Charter Schools Assn

Mr. Goodall congratulated PLP on its academic excellence and moved into discussing the need for a legislative agenda. Provides board with a list of new legislative items his organization will ask the General Assembly for in 2013. He discusses the capital funding of \$500/student would bring an additional \$20 million to charter schools across the state. He asked for the board’s consideration in supporting the conference coming up July 14-16 at the Koury Conference Center in Greensboro. To date, 34 charter schools have paid dues to the Charter Schools Assn.

VI. Administrative Matters and Committee Updates.

A. 2011-2012 Audit Report

Rebekah Barr was unable to attend; recently had surgery. Head of School reads that we have a clean audit; reminds board that after three years of clean audits, PLP will get its NC state funding in one lump sum.

VOTE

Motion made to approve audit; second. Majority vote.

B. Finance Report

Board reviewed report; question was raised if Finance Committee continues to consider a card that PLP parents can “load” each month to assist with school-related functions and avoid writing 50 cent or \$2 checks. Treasurer will ask Finance Committee to put back on radar.

C. Budget Amendments

Head of School states that the budget remains the same in dollar amounts but is requesting adjustment to line items. Motion made to accept budget amendments. Second. Majority vote.

D. Capital Improvement

Capital Improvement Chair and Board Chair will speak at ACC and Fine Arts Groundbreaking ceremony to be held Dec 15 at 10:00 am. Media will be invited. Motion made to authorize sub-set of Board- Michelle, John, and Brian to work up communication for ceremony. Board will limit its presence to prevent quorum.

E. Secretary position

Secretary announces resignation from the officer position to be effective Dec 31, 2012. Board accepts resignation. Motion made to that Tara Bain serve in role of Secretary, effective Jan 01, 2013. Second. Majority vote. Anne will work with Tara and cross-train.

F. Board Development/Nominating

Committee member refreshed board’s memory on recent bylaw changes (pending DPI and SBE approval) voted on by General Membership that all positions- exception will be Membership-Elected positions- will be two year terms; no board member can serve more than four consecutive years. NOTE: Two consecutive terms cannot exceed four years). Six board members will be completing terms this June 30, 2013; and seven members will complete their terms following year in 2014. ACTION ITEM: Head of School will follow up with DPI consultant about when the PLP’s request for Bylaw changes will go on the state board’s agenda.

B. Q&A

None.

VII. School Leadership Report

- HoS reports on Construction; the fence will be set up over Christmas break and dirt be moving. Construction will begin Jan 02.

- Reminders will be sent out to PLP community that speed limit is 12 mph, no texting, no cell phone use. HoS asks board to consider speed bumps and safety vests for all APs directing traffic, given recent tragedy at Mount Mourne IB School with their traffic personnel- Frank Booth.
- Board has received 2012-2013 school calendar; please review for a December vote.
- Bonus- to be discussed in closed session.
- Middle School Robotics- four out of five groups will go to Greensboro for Regionals. Lower School- Scholastic Books have arrived. Upper School- Applications to colleges going out now; Career Fair was successful.

VII. Vote

Motion to go into Executive Session. Second.
Approved.

VIII. Resume Open Session and Motion to Seal Meeting Minutes of Closed Session

Motion made; second and approved at approx. 7:40 pm to seal meeting minutes of executive session and go into open session.

IX. VOTE

Motion made to authorize subset of board- Michelle, Scott, and Head of School to be authorized to sign GL Wilson addendum for Fine Arts Building. Second. Majority vote.

X. VOTE

Motion made to approve HoS evaluation objectives for 2012. Second. Majority vote.

XI. VOTE

Motion made to approve year-end bonuses for HoS. Second. Majority vote.

XII. VOTE

Motion made to approve bonus for APs and Building Heads, as discussed. Second. Majority vote.

XII. Action Items for Board and Leadership

Board asks:

- (1) HoS to check with DPI regarding when bylaw changes will be placed on state agenda (HoS)
- (2) HoS to investigate further on speed bumps to slow down traffic and work to get the speed bumps in place before construction begins Jan 02, if possible. Scott B and Steven L will assist. (HoS, Scott Broermann, Steven Lusty)
- (3) Additional information regarding a second bus be presented to the board for Dec board meeting and get in place before construction begins to alleviate traffic congestion. (HoS)
- (4) Provide board with information for a Dec vote regarding renovating locker area space for additional classroom and club space. (HoS)

XI. VOTE

Motion made to adjourn. Second. Majority vote. Meeting adjourned at approx. 10:05 pm.

Respectfully submitted,

Anne McIntosh, Ph.D.,
Secretary, Board of Directors